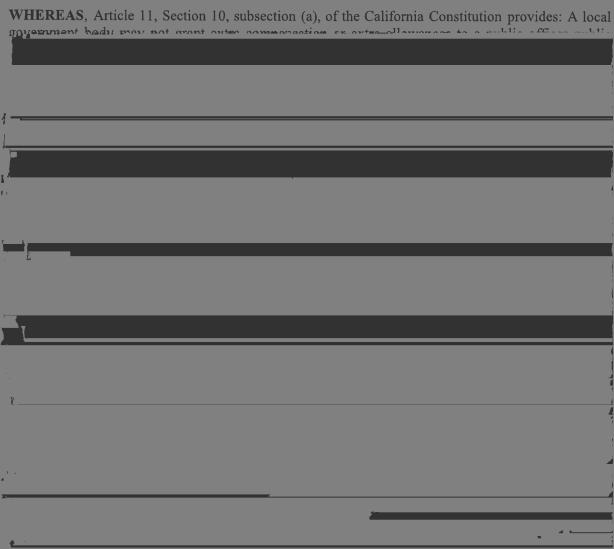
RESOLUTION NO. 2020-03 DECLARATION OF "INDEFINITE" COMPENSATION FOR RETROACTIVE PAY ADJUSTMENTS



employee, or contractor after service has been rendered or a contract has been entered into and performed in whole or in part, or pay a claim under an agreement made without authority of law, and

WHEREAS, the Board of Trustees of the Ventura County Community College District wishes to preserve its options to make adjustments to the current salary rates and avoid the constitutional prohibition against adjusting salaries retroactively, by declaring that salaries for bargaining unit represented and unrepresented employees are "indefinite."

THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Ventura County Community