

**RESOLUTION NO. 2020-03
DECLARATION OF "INDEFINITE" COMPENSATION FOR RETROACTIVE
PAY ADJUSTMENTS**

WHEREAS, Article 11, Section 10, subsection (a), of the California Constitution provides: A local government body may not grant extra compensation or extra allowances to a public officer, public

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] employee, or contractor after service has been rendered or a contract has been entered into and performed in whole or in part, or pay a claim under an agreement made without authority of law, and

WHEREAS, the Board of Trustees of the Ventura County Community College District wishes to preserve its options to make adjustments to the current salary rates and avoid the constitutional prohibition against adjusting salaries retroactively, by declaring that salaries for bargaining unit represented and unrepresented employees are "indefinite."

THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Ventura County Community

[REDACTED]